LOCAL LONDON ANNUAL REPORT 2023-24

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We are London's leading edge



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ABOUT US

Local London is a sub-regional partnership comprising nine London boroughs in the east of London, north and south of the River Thames. Our member boroughs are: Barking and Dagenham, Bexley, Bromley, Enfield, Greenwich, Havering, Newham, Redbridge and Waltham Forest.

Working together, we are a stronger voice and can find solutions to common problems that affect our communities and residents across our nine boroughs.

Local London's core ambitions are:

- ► To provide a strong voice for the sub-region; and
- ► To maximise investment into the fastest growing part of London.

By working together with our partner boroughs on areas of shared ambition, we can deliver inclusive growth through:

- ► A better skilled workforce.
- Better digital and transport connectivity.
- ► Raising the ambitions of our future workforce.

This report summarises our work in 2023-24 to promote inclusive growth, foster vibrant communities, and ensure the needs of our sub-region are not lost in assumptions about being part of the capital.



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FOREWORD FROM LOCAL LONDON'S CHAIR

2023-2024 has been a hugely positive year for Local London. I would like to begin by thanking Local London's former Chairman Cllr Baroness O'Neill of Bexley OBE for her leadership and contribution to our partnership's successes.

The year's activities have been defined by continuous improvements in programmes' performance and ever stronger joint working across Local London and with partners, most notably with the GLA and London Councils. This collaborative approach, our evidence base and track record have underpinned important funding and policy changes. This includes government decisions to devolve delivery of the new Universal Support Programme to Local London and other sub-regional partnerships in London, as well as extending fast broadband vouchers to urban areas.

We published our <u>Three year plan: Towards 2026</u> this year; this current annual report reflects on how this partnership is delivering positive impact for our member boroughs across the three pillars of people, place and sustainability as set out in our annual action plan.

Cllr A.Okereke Chair of Local London and Leader of the Royal Borough of Greenwich





2023-24 KEY HIGHLIGHTS

- Publication of the first employer-led Local Skills Improvement Plan (LSIP) to help close skills gaps in priority sectors in our sub-region.
- Roll out of new Work and Health Programme Pioneer to support more people far from the job market into good work.
- Supporting over 17,000 residents through the DWP Work and Health Programme, and moving 74% of the total number of inactive people who joined the programme either into work or closer to the job market.
- Persuading government to devolve Universal Support to sub-regional partnerships in London, as well as opening up BDUK's Project Gigabit to urban areas.
- Showcasing pathways into green, digital and creative careers to over **2,000** secondary school students from across our boroughs.
- Creating the first digital strategy for our sub-region, outlining the case for investment and providing a blueprint for our member boroughs to attract it.
- Supporting over 2,000 businesses to increase revenue by £19m through our free digital support programme and due to its success achieving expansion to all of our boroughs and beyond.
- Delivering an integrated approach to employment, exceeding the audience reach targets five-fold.

SPEAKING UP FOR THE SUB-REGION





Our sub-region has experienced significant demographic change and population growth over the past decade, making it the fastest growing part of London. However, investment has not kept pace. As the collective voice for the sub-region, we are seeking to influence government and achieve more for and with our boroughs.

The focus for this year has been on digital and transport connectivity and how this can help unlock investment into the sub-region to support good growth. We have sought to add value to borough regeneration ambitions by supporting bids and facilitating conversations between local authorities and government departments focussing on unlocking investment into our sub-region. We have achieved the objectives set out in our Three Year Plan: Towards 2026.

We have used our voice to advocate for our sub-region, using evidence and distilling key learnings from our programmes to influence policy and improve funding opportunities. Equally, we have fed latest central government and London policy into how we deliver our programmes.

Excitingly, this year we have developed a series of narratives which form part of a prospectus for our sub-region to help shift the policy agenda at national and regional levels, namely:

- ► Our <u>Transport Policy Position</u>.
- Our <u>Digital Strategy</u>.
- Our Local London Local Skills Improvement Plan.
- Our Asks for Funding for Local Growth, and
- Our <u>Vision for our Employment and Skills Board</u>.



In addition, we have worked to raise awareness of opportunities amongst commercial investors and government departments of the transformational activities underway in our boroughs.

Our programmes provide strong evidence for tailoring support to meet local needs and make a robust case for devolution. As national budgets get squeezed, the ability to make the case for devolved delivery will become ever more important.

People: Devolution of Universal Support to sub-regional partnerships

In the Spring Budget 2023, the Government announced a new programme called Universal Support (US), which is expected to begin rolling out in early 2025, to help people with disabilities, health conditions and additional barriers to seek sustained employment.

Representing our boroughs, we engaged with our sub-regional counterparts, and London and central government departments, to illustrate the impact and benefits of delivering the programme at sub-regional level in London. This was complemented by a letter to the Secretary of State signed by our Chairman. Our joint lobbying resulted in a decision to devolve accountability for the Universal Support Programme to sub-regional partnerships. While there is still detail still to be worked out, this is very positive and will remove unnecessary bureaucracy and potential delay to implementation.





People: Our asks for funding for local growth

We have longstanding experience of working with our boroughs to maximise benefits of public funding and a strong understanding of how well-designed funds can support local growth.

Many sources of funding for local growth are due to end in 2025 with no proposals for extension or successors, our <u>Funding for Local Growth</u> paper sets out our asks to central and London government for locally focussed and designed programmes to support inclusive and sustainable growth.

People: Our employment and skills vision

As the fastest growing part of London, and a key area for economic growth, our sub-region is a significant opportunity for business and employment growth in multiple sectors. We want our residents to have the skills and support they need to access and retain decent, well-paid employment, including basic literacy, numeracy, digital skills and soft skills.

Our <u>Employment and Skills Vision</u> outlines our mission to identify current and future skills requirements to influence training provision and enable local people to benefit from this growth.



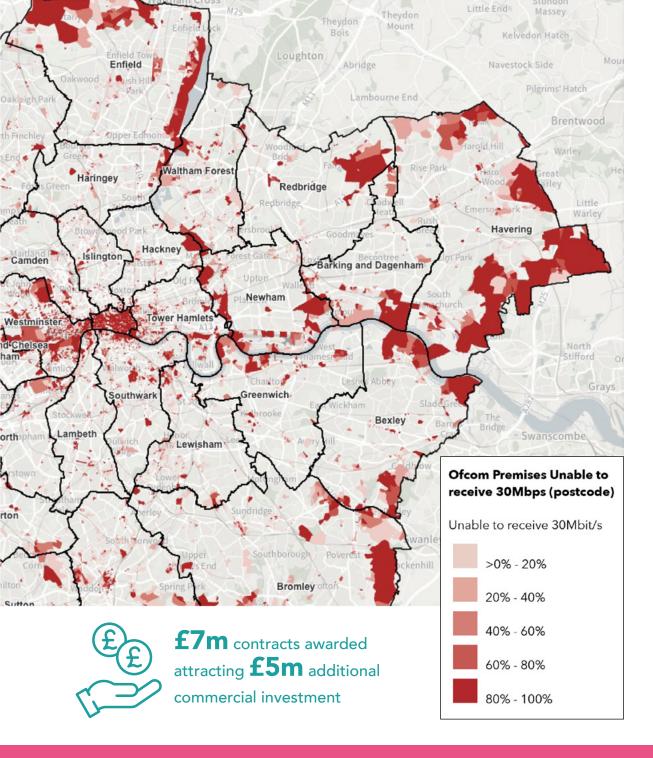
Place: Our Digital Strategy and lobbying for Project Gigabit

The availability of world-class digital infrastructure across Local London is key to delivering economic prosperity and efficient public services. Building Digital UK (BDUK)'s 'Project Gigabit', the national digital infrastructure rollout programme, has to date only been available to address market failure in rural areas.

An open market review mapped the concentration of 'not spots' which showed that there are over **100,000** premises in our sub-region unable to access gigabit capable services. Large parts of our sub-region are unlikely to benefit from commercial investment in gigabit capable full fibre services until mid-late 2020s. With this evidence, we have intensified efforts to make the case for BDUK's extension into urban areas.

Working closely with other urban areas in the UK, we have pressed the case with government ministers. This resulted in central government planning to make vouchers available for our residents and businesses to procure gigabit capable broadband connections through BDUK from late 2024. Additional central government gap funding could bring millions of pounds of subsidy to our communities to drive private investment to areas of market failure. In parallel, we have also lobbied the telecommunications industry extensively to ensure our sub-region is on their road map for future commercial investment.

Alongside this we have developed a '<u>Sub-regional Digital Infrastructure</u> <u>Strategy</u>' and <u>online toolkit</u> as part of a pilot commissioned by the Mayor of London's Infrastructure Coordination Service. Mapping out digitally poor postcodes, the strategy highlights best practices, learning and actions that the public and private sector can take together to build world-leading digital infrastructure for some of the fastest growing parts of London.



The online digital toolkit assists borough officers to deliver digital infrastructure to their sites and leverage additional commercial digital infrastructure investment in the sub-regions.

In addition, we have:

- Secured funding and procurement of fibre networks. We have used the funding previously obtained from SIP, SIF and the GLA for our boroughs (approx **f1m** per borough) to procure fibre infrastructure to public sector sites across the region. To date over **£7m** of contracts awarded. This in turn has pumpprimed additional commercial investment by the telecommunication industry of approximately **£5m**. Across the sub-region our boroughs have benefited from shared learning and resources to support areas such as procurement. These projects have improved community safely and services, as well as increasing the commercial attractiveness of our growth areas. Across our sub-region, these projects have raised awareness in industry of opportunities and driven inward investment.
- Continued to lobby the key telecommunications operators on behalf of the sub-region to drive awareness of opportunities and are ensuring that the sub-region features on future investment plans.
- Assisted boroughs to sign wayleave agreements with operators to simulate the deployment of fibre into social housing. This has been aided by the sharing of resources such as legal agreements and commercial terms.





Place: Focussing Levelling Up on the Upper Lee Valley to deliver investment and productivity

Local London's active engagement with The Productivity Institute (TPI) in 2023 has resulted in the boroughs of the Upper Lee Valley being included in a nationwide campaign.

Enfield, Waltham Forest and Haringey are working together to explore how the Upper Lea Valley can be more productive and prosperous.

TPI is using the capital framework outlined in the Government's Levelling Up White Paper plus natural capital to frame what a broad-based investment strategy might look like. The analysis will also feed into national policy for place-based economic development. Although work is still ongoing, the three boroughs have already intensified their ways of working together as a consequence.

Place: Calling for investment in transport

We published our Transport Policy Position setting out our sub-regional ask of government. Local London is advocating for accelerated investment into key transport infrastructure in the sub-region to catch up with the rate of growth in the fastest growing part of London. We are calling for inclusivity and sustainability to be part of transport decisions and arguing for rail planning and delivery decision to be made for London by London.

To support this, we have commissioned independent research to quantify the benefits that can be unlocked through the priority investments identified in the Local London Transport Policy Position.

We continue to seek opportunities to promote the sub-region's asks of government.



PROGRAMME UPDATE

I got an interview!





Our programmes focus on skills, employment, careers and digital inclusion. Our priority is ensuring our residents have the skills and support they need to access decent, well-paid employment. We want to raise the aspirations of our residents, before and throughout their working lives, in order that they seek to achieve higher qualifications and enhance their skills.

Driving performance in the Work and Health Programme

The original Work and Health Programme contract (2018 – 2023), co-funded by the Department for Work and Pensions and the European Social Fund, was aimed at supporting residents who were either long-term unemployed, had disabilities and/or health conditions, or came from a group who needed additional support, such as exoffenders. The original part of this contract ended in December 2023 and had supported over **14,000** residents get closer to work, including **8,168** residents from ethnic minorities and **4,915** residents aged over 50.

The programme has been hugely successful in supporting inactive residents; over **1,000** inactive residents, **74%** of the total number who joined the programme, have moved either into employment or closer to the job market.

Our attention to improving delivery and achieving results, by working closely with our delivery partner, Maximus UK, and our connections across our boroughs were key factors in the decision to extend the Work and Health Programme. Referrals to the programme were extended until September 2024. In the first three months of the extension, we supported Maximus to help a further **3,000** residents into employment, formal education or training, bringing the total number of people supported through this programme to in excess of **17,000**.

We continue to work closely with Maximus on the extended Work and Health Programme and Pioneer Support to provide valuable support in order to help our residents.



Over **14k** helped, 2018-Dec 23 **3k+** helped, Jan-Mar 24

74% inactive people who joined the programme moved into employment/ closer to the job market

"As our delivery of the Local London Work and Health Programme has expanded to also include the new Pioneer service, we've worked closely with Local London on initiatives to maintain quality and compliance and drive excellent performance to support local people in the sub-region to better realise their potential.

This has included collaborating with local authorities to support job fairs in the community; local volunteering days and identifying local jobs for local residents. We believe working together with Local London, we will continue to transform lives for the better.

We value Local London's collaborative approach during times of change, and hope to continue to build on this over the months ahead." **Sabrina Palmer, Regional Contracts Director at Maximus**.

One of the many people the Local London Work and Health Programme has helped is Javid, whose dyslexia may have contributed to his difficulties getting interviews.

Javid told us "Without the support of the programme I do not believe that I would have been successful in getting back into the retail sector, a sector I love working in."





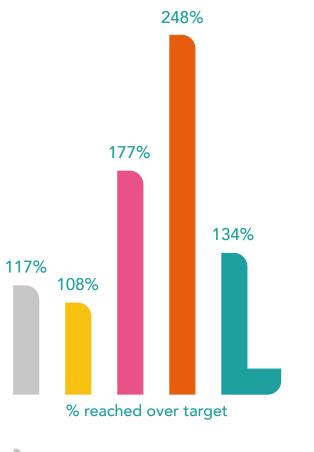
Local London Works: a model for future delivery

One of our portfolio of employment support programmes, Local London Works, supported unemployed and economically inactive residents into work until December 2023.

Local London Works was an intensive and personalised work support programme that encouraged upskilling and developing employability skills, particularly for inactive participants or those furthest from the labour market.

Funded through **£4m** from the European Social Fund, this programme over-delivered on its targets and has provided a model of delivery for the UK Shared Prosperity Fund – People and Skills.

The programme was delivered by local employment brokerages in five of our boroughs (Barking and Dagenham, Bexley, Greenwich, Newham and Redbridge), reaching **2,229** residents, **114%** of target. This included **1,470** people who were unemployed, including longterm unemployed, **117%** of target. Exceeding the anticipated number of people with disabilities (**108%**), as well as those from ethnic minorities (**248%**) and those aged over 50 (**177%**). Crucially the programmed helped **819** people who were unemployed into employment (including self-employment), **134%** of target.



Unemployed people

People with disabilities

Over 50's

Ethnic minorities

Helped into work

"The support and advice given to us by Local London Works over the past year has really help us to identify areas of strengths and improvements in our systems and processes. The direct support given by Local London Works to help us with compliance, upskilling staff and sharing good practice has been invaluable.

As a local authority, we have greater knowledge and understanding of local needs and can deliver support that is responsive to local residents. The devolution of employment projects to the sub-regions has worked really well, as we are best placed to support local employers to increase skills and recruitment, and design employment projects to support economic growth. Sub-regional collaboration has increased the effectiveness of our employment brokerage service, resulting in better outcomes for residents.

Devolution has fostered closer working relationships amongst the boroughs; we been able to share good practice, employability resources, labour market intelligence and job opportunities. Local London Works has been instrumental and proactive in providing support and guidance, which has been incredible." **Sunita Gunamal, Work Redbridge Manager**.

"Having Abbe on my side was so valuable to me at I time when I questioned my own abilities. The support Abbe provided kept me positive whilst finding the right role. I love my new job and truly appreciate the time, effort and friendliness provided which got me here. A wonderful service that I cannot thank you enough for. It didn't feel like a service, it felt like you really cared, highly recommend to all. You were a super star. There were days when I was so disheartened, and you always reassured me. I hope I don't have further need of your services, but I wouldn't hesitate to come back to you if I did." **Ester who was supported through the Local London Works programme in Bexley**.





Boosting SME productivity through digital business support

Our work to help more micro and SME business owners develop the digital skills to build resilient enterprises has delivered great results. In 2023-24, over **1,300** businesses signed up to the free Local London E-business programme delivered in our boroughs by South East Enterprise, Enterprise Enfield and Newham College.

Our free E-business programme is successfully helping local business owners safeguard jobs and increase business turnover. Funded by the GLA SIP business rates retention scheme, to date over **2,000** businesses have signed up the programme which gives SME owners the digital skills to grow their business and improve their productivity. These businesses have reported over **£19m** increase in business turnover combined. Through the programme these SMEs have safeguarded **2,334** jobs and created **504** new ones.

While our programme concludes autumn 2024, we helped our providers successfully secure UKSPF Business Support funding to expand the programme to the London Borough of Bromley and across the capital, ensuring SMEs continue to receive targeted and bespoke support and growth opportunities into the future.



What local businesses say about the programme:

"Thank you for the digital advice and support- the things you taught me are really, really useful! I'm now using Buffer every day, and my content keeps getting better and better! It has saved me so much time and effort I cannot express my gratitude! I will master Canvas too to create great promotional videos and am telling other entrepreneurs about the tools you showed me!" Gabriel Csontos, **Songdrop** supported by Enterprise Enfield

"In July 2022 Law Lane joined Local London's E-Business Programme. One of the first benefits of doing this was an increased social media presence following the implementation of a strategy produced by the programme." **Law Lane Solicitors**, supported by Newham College.

"South East Enterprise has been there for us since the beginning of our journey. By participating in their e-business program, a combination of workshops and targeted one-to-one sessions, we gained the confidence and knowledge necessary to grow our business effectively and in line with the times." **London Leather Workshop**, supported by South East Enterprise.





27% of Local London employers report gaps in skills

70% of hard to fill vacancies down to skills shortage

Employer led skills: delivering the Local Skills Improvement Plan (LSIP)

Working closely with Business LDN, we developed the employer-led local skills improvement plan (LSIP) for our Boroughs.

Approved by the Secretary of State for Education in August 2023, our plan is the first step to closing skills gaps, aligning training and courses to meet employers' needs; improving productivity, and helping more Londoners into good work.

This comes at a crucial time for employers and Londoners, with **27%** of Local London employers reporting existing gaps in skills and capacity in their workforce and **70%** of those with hard-to-fill vacancies attributing that difficulty to skills shortages. Unemployment benefit claimant figures in our sub-region track between **0.4-0.9%** higher here than the capital as a whole. There is no 'one size fits all' answer in London to address these challenges; our reach and connections made the required localised approach possible.

The plan articulates employers' current and anticipated skills needs and recommends changes to ensure post-16 skills and technical education is more responsive to local labour market needs.

To ensure that the voice of employers is heard across our suite programmes, we established an employer sub-group to the Employment and Skills Board this year.

"The sub-group has evolved to become a very effective and well represented platform for employers to consider how best training suppliers can meet the changing skill needs of a wide range of industry sectors. A by-product of the employer sub-group has been the ability of employers from across different sectors to learn from each other. The LSIP has helped to influence change within the whole learning system." **Dr Noorzaman Rashid, Chief Executive Officer, CEME Business Campus, Havering**.



Aligning technical training to employer needs in our LSIP



Delivering skills in partnership: The Local Skills Improvement Fund (LSIF)

The Local London Skills Providers network (formerly Green Jobs and Skills Partnership), comprising **23** further, higher and adult education providers and stakeholders, led by London South East Colleges (LSEC), won **£6.5m** of Local Skills Improvement Funding (LSIF) from the Department for Education to deliver employer-responsive skills and training in our sub-region and deliver the LSIP. Through this strong sub-regional collaboration, we are supporting our boroughs' own ambitions.

Locally, the network is working to deliver improved training, including green and digital skills. This will include a network of **21** immersive digital hubs that will enable shared teaching expertise across boroughs in the Local London sub-region.

These pioneering learning suites will promote collaboration across the sub-region; both widening access to learning for both employers and individuals, as well as connecting employers and education providers to help local people develop digital skills to enter work and to help others further their careers.

The network will also develop a series of green capital projects, including low carbon training labs, retrofit training centres, a wind turbine training centre and green hubs.





Broadening career aspirations of every young person in the sub-region

The Local London Careers Hub work with mainstream and special needs secondary schools, colleges and pupil referral units (PRU) to ensure every young person in our part of London gets the best careers education and experience to enable them to make informed choices at 16+ or 18+.

Funded through the GLA, Careers and Enterprise Company (CEC) and the UKSPF, our Careers Hub have increased their reach into schools and are currently engaged with **210** out of **222** (**95%**) schools in our sub-region.

Through their activities they have supported schools, colleges and PRUs to enhance their careers programmes, as evidenced by the uplift against national standards (Gatsby Benchmarks).

The Careers Hub have built relationships with a range of different businesses who work with schools to create meaningful careers education and experiences. The Careers Hub's network of **170** professionals from different sectors – known as Enterprise Advisors - who visit schools to deliver workshops, also showcase their business and range of roles during events, invite students and teachers onsite to experience and learn more about their world of work.

The Careers Hub support those leading careers programmes in schools, through peer support events, resources and this year successfully bid for **£35k** to enable schools to run activities to enable Careers Leaders to enhance their careers education programmes.



Creating network of **170+** business professionals working with schools







What is it like working with our Careers Hub?

"If it wasn't for the careers hub there'd be no real careers information for students. I got involved because I wanted to make a difference and help today's young people get better information than I received about the opportunities available. I've worked with some motivated careers leaders who have listened, and I try to encourage people I know to get involved because our experiences bring students understanding to life." **Derwent Jaconelli, Managing Director at Urgent Services Limited and Enterprise Advisor who speaks to young people in pupil referral units and mainstream schools**.

Bringing schools and businesses together to broaden every young person's aspirations

In November, we were delighted to organise an insight day with Barclays Plc and students with SEND from Lime Academy Forest Approach School in Havering. The students – many of whom had never travelled outside their locality – arrived in suits with prepared questions, ready for a day in the corporate world.

A raft of volunteers from across the organisation gave the students an insight into the huge variety of different careers and roles at Barclays including marketing, IT, facilities, and security.

"I am so proud of our learners, what an amazing opportunity they had today. Every aspect of the day met their needs and exceeded their expectations. All the speakers and volunteers spoke with such passion and positivity. We would love to continue to build on this success look forward to meeting again soon. Thank you for believing in our learners and helping them to see that they can achieve anything if they want it and work hard." **Tracey Greenhill, Forest Approach School's Careers Leader**.



Connecting services to provide better training and employment support to residents

Through our Integration Hub's 'No Wrong Door' approach we have improved connections between businesses, employment advisors and people looking for work and training opportunities.

With funding from the GLA, national government and UKSPF, the Local London Integration Hub has delivered over **70** engagement activities, exceeding the target audience reach five-fold. This number includes listening exercises and broadcasts delivered to over **270** frontline staff. The hub has also worked with over **1,000** employers/providers who have been shown the benefits of using Access to Work to support residents; these same organisations have learnt how to become more inclusive through a mix of activities including 'Ability NOT Disability' workshops and supported employment training. In the same period, we engaged with over **3,000** residents (again almost **5x** the programme's target).

The Integration Hub has also been producing a suite of resources and a website that will be published in 2024 to provide further support for residents, businesses, and local advisors.



Integration Hub brews up a Supported Employment Partnership

Local London's Integration Hub runs a bi-monthly SEND Board where boroughs can collaborate, coordinate, hear from sector specialists and feedback on activity to improve specialist provision across the sub-region. Through the SEND Board two of our boroughs were able to connect and collaborate on an exciting pilot project to provide more supported employment opportunities to residents with Special Educational Needs and Disabilities (SEND).

Redbridge and Havering identified similar issues in their boroughs preventing residents from progressing into longer term sustainable employment. Collaborating together with Jackson's Café, a social enterprise supported employment project in Havering run by Unity Works, they bid for and pooled together funding to employ a specialist Supported Employment Officer. This expert will help around **25** residents with learning disabilities move into sustained employment by providing:



- Vocational profiling.
- ▶ Intensive employability support.
- ► Travel training.
- ► Job carving.
- Job brokerage/employer engagement to provide sustainable jobs in the community.
- ▶ In work job coach support.

Launched in April 2024, this pilot has already begun working with local people with learning disabilities. It will run for 12 months and will be evaluated with a view to sharing learning and upscaling across both boroughs and wider sub-region.

SUSTAINABILITY



Sustainability continues to be a cross-cutting theme to help focus delivery and maximise impact. Practically this means focussing on delivery which improves the carbon footprint of boroughs, increases green skills provision, attracts green investment and improves the fabric of communities. Sustainability is an important area of opportunity for Local London boroughs in the coming years.

Our LSIP, published in September focusses on green skills across all sectors. Aligning with this, the subregion's further education-led partnership focussed the LSIF-funded activity on delivery of green and digital skills.

Through our programmes we are highlighting current and future green jobs. For example, the Local London Careers Hub team is promoting green careers to young people through our flagship Sustainability Careers Fest, co-hosted with leading IT and business consultancy CGI. In its second year the event at the London stadium involved **1,500** year 9 students from our sub-region. "CGI are fully invested in creating a sustainable future. We want to inspire the next generation, and get young people really interested in STEM and sustainable careers because that's the way the future is going to be achieved. The Sustainability Careers Fest was excellent. It was great to see the students interacting with our popular virtual reality goggles, showing them a virtual day making sustainable choices. It looks like this year's event was even more popular than last year." Alan Dickie, Director of Broadcast and Media, CGI.

"I saw a lot of new options, such as food tech for example, or going into outdoors, so like helping out at parks and stuff. And I felt like that really helped me a lot because I was kind of nervous as I haven't decided what I am going to do in the future yet. It was just interesting, and I guess eye opening." **Amy*, Year 9 student at Sustainability Careers Fest**.

*Name changed.

CONCLUSION

Our singular focus is on delivering for our borough members and our residents



This year we have begun delivering against our Three Year Plan: Towards 2026, continuing to improve programme performance and raise the collective voice of our boroughs.

Our sub-region's voice has been heard, resulting in policy decisions in funding devolution and digital infrastructure investment that will benefit people and businesses in our sub-region.

We are maximising our impact by working in new and innovative ways, sharing evidence and learning, and nurturing broad partnerships. This includes building relationships across multiple sectors and with regional partners such as the UK Innovation Corridor and the Thames Estuary Growth Board, and national bodies such as The Productivity Institute.

2023-24 has been marked as a year with new programme starts such as Work and Health Programme Pioneer, new areas of work (LSIP) and a programme approach that flows resource and capacity directly to boroughs (UKSPF). We are taking learning from established programmes into new programme delivery, and strengthening integration internally to further elevate performance. Externally, our programme delivery rigour and performance has gained Local London a strong reputation as a trusted partner of government and other stakeholders. Increasingly we are being asked to partner or lead bids with other organisations. Our experience alongside a clear sub-regional narrative, positions us strongly for greater devolution of funding to our boroughs.

Reflecting our external approach, we have consciously worked to strengthen integration internally to further elevate programme performance. We are ensuring that the voice of employers is feeding into our work, through our sub-committee and focussing our adult and young people's careers activities on LSIP priorities including green jobs.

Sustainability has been, and will continue to be, central to our work and arguments championing the needs of our boroughs.

Our sub-region remains an area of great potential and challenges. With the backing of our members, connections across sectors and strong track record, we look forward to further delivery of our Three Year Plan: Towards 2026, to the benefit of our member boroughs and residents in London's leading edge.



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in locallondonpartnership



